Congendium

Retention Compendium

The following is the retention compendium resulting from the research conducted on the above mentioned records titles and descriptions with similar functions. In some cases each title is discussed individually while others are discussed as a group.

1. OFFICIAL STATUS FILES/PERSONNEL FILES

official Status Files or Personnel Files are kept for each UN employee either as regular staff or under some contractual agreement, for example, interns, Special Service Agreements, etc. According to the Personnel Records Procedures Manual (1991) this file constitutes the official record of an employee's career in the UN. Official Status Files are retained in the Personnel Records Unit for one year after the employee's separation from service. Files are periodically reviewed for transfer to Archives. The Manual does not specify how long the files should be retained in storage before final disposition.

Through discussion with staff two retention periods are attached to these files: 30 years from the employee's separation from service and a permanent retention.

If the personnel system is truly centralized, then copies of Official Status Files retained as a separate series should be disposed of after a short period of time after termination of employment; copies of these files included in for example, a supervisor's administrative file should only be kept for the retention period for that file.

The following list shows the varying retention periods associated with Official Status Files:

Electronic Data:

ED18 Personnel and Post Data (COM Tape)
IMIS/OGS

20 yrs.

Executive Office:

A036 Personnel Files (UNIC) Executive Office/DPI

3 yrs.

Field Operations:

A017 Person Field	nel (Staff) Files Operational External Supp	ort Activities/	5 yrs. FOD
	nel Files-International S Forces Adm Sect/OFOESA	taff	8 yrs.
	nel Files- Civilians, Mil Headquarters/Jerusalem	itary	25 yrs.
• · · · · · · · · · · · · · · · · · · ·	nel Files-MILOB Headquarters/Jerusalem		28 yrs.
	al Status Files of Separa ts Div/OFS	ted Staff	7,12 yrs.
Human Resources:			
Personnel: A035 Person Person	nnel Files nnel Records Unit/OPS		20 yrs.
	Personnel Files of Separat unel Records Unit/PAIS/OHR		30 yrs.
A033 Person Person	nnel Files nnel Records Unit/OPS		40 yrs.
Public Affairs:			
Information Ce A162 Person			7 yrs.
	mer files formation Centre, Washingt	on DC/DPI	, Ara.

2. INTERN FILES

Intern files were found throughout the organization. According to the Personnel Records Procedure Manual (1991), an Official Status File is kept for individuals employed by the UN as interns. The official record is maintained by the Personnel Records Unit. If this information is centrally maintained, then other copies should be retained for a short period of time after termination of employment with the UN. As mentioned in the discussion section on "Official Status Files," Archives' staff have two different opinions on the retention period for this record series. Most of the records listed below are scheduled for either 30 years or permanently. Please see the listing below:

Human Resources:

Personnel:

A036 Intern Case Files
Personnel Records Unit/OPS

20 yrs.

A032 Intern Case Files
Personnel Records Unit/OPS

30 yrs.

1986/0239 Selected Intern Case Files Personnel Records Unit/DPA/OPS

30 yrs.

Recruitment:

1982/0078 Chronological Files of Internship Program PER & General Intern Files
Recruitment Programs Sect/DR/OPS

Public Affairs:

Education:

1970/0155 Selected Intern Case Files

IND

Educational Liaison Sect/OPI NOTE: Microfilming requested.

1965/0259 Selected Intern Case Files
Liaison & Special Projects/ERD/OPI

30 yrs.

NOTE: Proposed for microfilming when 6 years old.

3. APPLICATIONS

A search for "applications" generated many series that fall in the category of human resources, while others were found in the legal, security, and travel related subject areas. The search produced record series consisting of application forms or series that contain an application in addition to other documents.

Not all records titles reflect the subject or function of the record series. Series that seem to be used for the same function, such as those in the travel section have varying retentions. The assumptions are that retentions have not been applied consistently or there were internal reorganizations or changing department management policy.

There are also retention discrepancies pertaining to personnel applications. According to the <u>Personnel Records Procedures Manual</u> (1991) Applications, opened for persons who apply to the UN for employment or internship, are reviewed once or twice a year for disposal.

The Personnel Records Unit only retains rostered Application files. Those files removed from the roster maintained by the Recruitment and Placement Division are disposed of during these periodic reviews. Rostered applications are sent to Archives. There is no mention of a retention period in the manual.

Applications pertaining to training follow retentions prescribed in the Finance Manual.

Additional information is required for retention recommendations for the other series. Depending on the series, knowing whether the application is accepted or rejected could determine the retention period.

Please see the following list of "applications":

Executive Office:

Applications for Specified Vacancies
Executive Office/OGS RRS

6 yrs.

Human Resources:

Consultants:

1983/0138 AFD B Former UNFPA Consultants

2 yrs.

Applications

Personnel Branch/AFD/UNFPA

Examinations:

A012 Arabic Translators Exam Ap

plication

1 yr.

Examinations & Tests Section/RPD/OHRM

P019 HQ Language Proficiency Exam Application

Training

P011 Language Instructor Exam Application Training & Examination Services/OHRM IND

2 yrs.

Fellowships:

1975/0043 Applications for the Triangular

Fellowship Programme-Non Awarded

Special Projects Unit/ERD/OPI

Personnel:

A034 Application
Personnel Records Unit/OHRM

1 yr.

3 yrs.

A037 Application

Personnel Records Unit/OHRM

30 yrs.

Recruitment:

TP03 Mission General Recruitment/OHRM 3 yrs.

1962/0804 Applications for Employment Secretariat Recruitment/OPS

1 yr.

Scholarships:

1966/0253 Applications for Scholarships
Communications, Archives & Records SVC/OGS

after microfilmed

3 yrs.

Legal:

A015 Committee on Applications for Review Secretariat of Administrative Tribunal PER

Public Affairs:

1985/0215 Accreditation Applications & Requests
Photo Accreditation & Liaison/RVSD/DPI

13 yrs.

Security:

1973/0208 Applications for Ground Passes Security & Safety Sect/BMS/OGS

3 yrs.

Travel:

A118 UN Laissez-Passer Pt. 65 15 yrs. Travel Unit/Transportation Sect./CPTS/BCSD/OGS

1962/0083 Applications for Laissez-Passer-Separated Staff

T+6 yrs.

Travel Unit/Transportation Sect/PTS/OGS
NOTE: Applications are filed in Travel File 1 year

after date of separation. Series is scheduled Termination of Travel File plus 6 years.

Laissez-Passer Applications (Pt.65 & Pt.16) 5 yrs.
Travel Unit/Transportation Sect/P&T/OGS RRS

UN Certificate & Family Certificate Application 5 yrs.

(Pt.39 & Pt.64)

Travel Unit/Transportation Sect/P&T/OGS RRS

4. CORRESPONDENCE - CHRONOLOGICAL, READING, AND LETTER FILES

The lists generated by the Retention Table and the Accession-Disposal

Table of the Archive Data Base is voluminous with many different retention period assignments, as well as records series titles. Correspondence was also mixed as a series with case, subject, administrative and working files.

It is suggested that correspondence et al continue to be described as subject files, reading or chronological files, with additional title descriptions reflecting its subject, function or importance. Routine office correspondence pertaining to administrative matters should be scheduled for about two to three years unless a longer period is justified. For example, legal factors may influence the determination of the retention period and records documenting significant policy or decision making. Significant correspondence is often maintained by the chief administrative officer.

The letter files seem to contain correspondence written by the public or employees to officials filing complaints, petitions, etc.

The following list are examples of the correspondence, chronological, reading and letter files found:

Administration and Management: A009 Correspondence Files Mgmt. Improvement/DAM	PER
Building Management: A050 Correspondence Files Maintenance & Operations Sect/BMS/BCSD/OGS	6 yrs.
Executive:	
1994/0126 Correspondence Office of USG/DAM	2 yrs.
A015 Correspondence Files Office of USG/DAM	4 yrs.
A022 Correspondence Files Office of USG/DIESA	8 yrs.
A003 Correspondence, reports, etc Secretariat/ACABQ/OFS	14 yrs.
TC03 Correspondence Publications Board/OASG/OCS	IND
A075 Correspondence Files Office of USG & ASG/DTCD	IND

1983/	0059 Correspondence OSG/Office for Special Political Affairs	PER
A003	es: evelopment: Correspondence Career Dev & Placement Unit/DPA/OPA	3 yrs.
	ing: Correspondence Files Staff Counsellor/OPS	13 yrs.
Job Desc TCD2	ription: Job Descriptions	4 yrs.
	ent: Correspondence General Recruitment Sect/OPS	3 yrs.
	Correspondence Files Recruitment & Placement Div/OHRM	7 yrs.
A051	Correspondence Files Recruitment Program Sect/DR/OPS	11 yrs.
Public Affair	s:	
	ion Centres:	10
A164	Correspondence UN Information Centre/DPI	13 yrs.
	Development:	
A019	Correspondence Development Forum/DESI/DPI	7 yrs.
Public S	ervices:	
T107	Correspondence Files Public Inquiries Unit/DPI	3 yrs.
A064	Correspondence NGO Sect/External Relations/DPI	4 yrs.
A137	Correspondence Public Services Sect/DPI	5 yrs.
A025	Correspondence Files Educ Info Programme/DPI	8 yrs.
A041	Correspondence Files External Relations Div/DPI	10 yrs.

Technical Assistance:

A079 Correspondence Population Branch/DAD/DTCD 5 yrs.

3 yrs.

Transportation:

G066 Household Goods & Personal Effects Case

Traffic Unit/P & T/OGS

Chronological (Chron) Files

Chronological files contain copies of incoming and outgoing correspondence arranged in chronological order, usually by month and can be found in most offices.

The following is a sampling of the different categories and retentions of Chronological Files found in the areas of Executive Offices, Human Resources, Public Affairs, Records, and Technical Assistance:

Executive Office:

1963/0020 Chron Files Executive Office/DESA 3 yrs.

A006 Chronological Files

PER

Dep to SG/ World Pop Conference/DIESA

PER

A007 Director's Chronological Files Administrative Office/OLC/LEG

IND

A017 Chronological Files Office of USG/DAM

PER

AO26 Chronological Files Office of USG/DPA

A058 Chronological Files Secretariat of the APP/OHRM 11 yrs.

A060 Chronological Files Office of ASG/OGS

IND

Finance:

Claims:

1988/0117 Chron Files Secretary of ABCC/OPPBF 5 yrs.

Human Resources: Benefits:

1990/	0017 Chronological Educational Grant Files Allowances & Benefits/SATD/OHRM	5 yrs.
	ł	•
Counsell		-
A067	Chronological Files	5 yrs.
	Staff Counsellor/OHRM	
Examinat	ions:	
	Chronological Files	5 yrs.
150 # 2	Examinations and Tests Sect/OHRM	•
	Examinacions and leads beer outer	

Medical:		2
P029	Confidential Chronological Reading Files	2 yrs.
	Medical Services/OHRM	
Recruitm		
	Chronological Files	8 yrs.
11000	Recruitment & Program Sect/DR/OPS	-
	Transportation at swallerum manufactions.	•
Ø=1 £	311 arranged 4	
Satary &	Allowances:	C
A002	Chronological Files, DSA Exceptions	6 yrs.
	Salaries & Allowances Sect/DPC/OFS	
Training	:	
	Chronological Files	5 yrs.
	Staff Admin & Training Div/OHRM	, , , , , , , , , , , , , , , , , , , ,
	Stall Addin a leathing biv onder	
manaa meesta		
Public Affair		
Audiovis		_
A178	Chronological Files	7 yrs.
	Visual Materials Library/RVSD/DPI	
	•, ,	
News and	Press:	
_ · ·	Chronological Files	7 yrs.
A.LZ5		, 110.
	Press & Publications Div/DPI	
A065	Chronological Files	10 yrs.
	News & Central Programs Sect/RVSD/DPI	
	- • • •	
Programs	:	
	Chronological Files	5 yrs.
A097		- <u>1</u>
	Policy & Program Sect/ERD/DPI	
	er	C
A130	Chronological Files	6 yrs.
	Program Eval & Comm Research Unit/DPI	
Public S	ervices:	
	Chronological Files	6 yrs.
*1020		· • · · ·

	Educ Info Program/ERD/DPI	
Legal: 1986	/0212 Chronological Files General Legal Div/OLA	PER
Records: G002	Chronological Reading Files Records Control Unit/Registry Sect/OGS	5 yrs.
A 006	Chronological Files Documents Control Sect/EORD/DCS	10 yrs.
Technical Ass A066	istance: Chronological Files Infrastructure Branch/NRED/DTCD	5 yrs.
A014	Chronological Files Cartography Sect/CISB/NRED/DTCD	9 yrs.
·		
Reading Files		
	is a sampling of the different categories and for Reading Files:	retention
Commissions: 1967	/0036 Reading Files Regional Commissions Sect/ECOSOC/DESA	5 yrs.
Executive: A018	Case Files (Compensation Claims, Chron) Secretariat of ABCC/OPPBF	7,8 yrs.
Field Operation A027	ons: Reading Files (ONUC) FOD/OFOESA	PER
Finance: Payroll F052	: Monthly Reading Files (Pay Period Files) Payroll Unit/Disbursement Sect/OPPBF	4 yrs.

6 yrs.

Treasury:
A001 Finance Files, reading files
Cashier's Sect/Treasury Div/OFS

Human Resources:

Medical:

P029 Confidential Chronological Reading Files 2 yrs.
Medical Services/OHRM

Recruitment:

1963/0409 Reading Files of TARS 5 yrs.
Technical Assistance Recruitment/OPS
NOTE: Accessions File for this record state
that a 5 year retention has been established
in the Secretariat for Chronological Reading Files.

Staff Services:

1983/0203 Reading Files PER Staff Services/Personnel Adm/OPS

Public Affairs:

Public Services:

T106 Reading Files (Copy of Letters) 3 yrs.
Public Inquiries Unit/DPI

Records:

Registry:

G002 Chronological Reading Files 5 yrs.
Records Control Unit/Registry Sect/OGS

Letters

As mentioned above Letters are correspondence coming from the public or UN employees. Here are a few examples found:

Civil Service:

SI23 Letters of Grievance or Discrimination 3 yrs.
(ICSC 14)
ICSC

Executive Office:

A009 Letters 6 yrs.
Office of the USG/DDA

A056 Letter Files 13 yrs. Secretariat of APB & C/OHRM

Public Affairs:

1992/0057 Letters 2 yrs.
Public Inquiries Unit/PSS/DD/DPI

CASE - PROJECT, COUNTRY AND STUDY FILES

A case file is a folder or other file unit containing material relating to a specific action, transaction, event, person, place, project, etc., such as official personnel folders, contract files, or medical files. A project is a type of case file that contains records relating to an assigned task or problem. Because a tremendous amount of material, labelled "case file" was uncovered mixed with country, working, administrative, project, and study files, country and study files are also included in this category for their similarities and for discussion purposes.

As a rule these files should be scheduled with a fixed period after a predictable event, such as "after completion" for a study, project or audit; "after expiration" for a program; "after termination" for contracts; "after termination of employment" for Official Status Folders; "after acceptance or rejection" for applications, etc.

Additional research is needed to determine retention periods.

Please see the following records samples for case, project, country, and study files:

Audiovisual:

A014 Tapes of Oral Proceedings Administrative Tribunal (see "Legal"this section) PER

Commissions:

1993/0179 Cases Under Investigation Commission on the Truth El Salvador Executive Office/DPA

5 yrs.

Compensation Claims:

A001 Compensation Case Files Advisory Board on Compensation Claims/OFS

12 yrs.

1988/0262 Compensation Claims Case Files 5 yrs.
Peace Keeping & Special Assignments/FMCD/OPPBF

Disciplinary:

S003 Disciplinary Case Files OSG/DAM

IND

Equipment and Supplies: A018 Case Files

4 yrs.

Equipment & Supplies Services/OGS

<u>-</u>		
Executive Office: A019 Case Files Secretariat of JAB & J	DC/OPS	10 yrs.
Finance: 1973/0148 Project Case File Dep Adm & Finance/DESA		4 yrs.
Human Resources:		
Contracts:		
A047 Special Service Agreem Professional Staffing	ents Services/OHRM	5 yrs.
Fellowship:		
TCD3 Fellowship Cases-Not A Administration and Fin		3 yrs.
A046 Fellowship Cases-Non A Fellowship Sect:SSB/PS		6 yrs.
A045 Fellowship Cases-Award Fellowship Sect/SSB/PS		6 yrs.
Intern:		
A036 Intern Case Files		20 yrs.
Personnel Records Unit	/OPS	
1978/0021 Selected Intern C Personnel Records Unit		30 yrs.
Recruitment:	•	
TP04 Case Files on Posts fo Professional Recruitme		3 yrs.
1979/0093 TARS Recruitment TARS/DR/OPS	Project Case Files	3 yrs.
A118 Interregional Project	Case Files cruitment & Administrati	8 yrs. ve
Gb - 663		
Staffing:		6 wee
A042 Case Files Professional Staffing	Services/OHRM	6 yrs.
A043 Case Files Professional Staffing	Services/OHRM	7 yrs.

Legal:

A010 to A013 Administrative Tribunal Case Files PER in various stages-pending, original judgement, oral proceedings, withdrawn, completed, never considered, never put on list.

Administrative Tribunal/Office of Legal Affairs

1986/0049 Administrative Tribunal Cases PER
Section of Administrative Tribunal/Office of Legal
Affairs

Program Development:

1983/0111 Associate Case Files & Project Files 2 yrs.
Program Support Div/DTCD

Purchasing:

GO41 HQ Purchase Order Case File 6 yrs.
Processing Unit/P&T/OGS

1992/0073 HQ Purchase Order Case File 6 yrs.
Processing Unit/CPTS/BCSD/OGS

Records:

G014 Accession and Disposal Files PER
Archives Sect/OGS

Technical Assistance:

1985/0116 Project & Case Files 5 yrs.
Technical Assistance Recruitment & Adm Svc/
PSD/DTCD

The following "Case Files" are listed on the United Nations
Departmental Retention Schedule for the USG Office of DAM. They are
scheduled for 2 years in office with one exception; Disciplinary Case
Files have an "indefinite" in office retention period. All cases have
a total retention period of "indefinite". The subject classifications
may be significant later when creating a General Records Schedule.
Please see the following:

Administrative Decision Appeals Files
Administrative Tribunal Case Files
Disciplinary Case Files
Joint Disciplinary Committee Case Files
Panel on Discrimination & Grievances Files
Joint Appeals Board Case Files
Administrative Committee on Coordination Case Files
Organizational Committee Case Files
Consultative Committee on Administrative Questions Case
Files

Consultative Committee on Substantive Questions Case Files International Civil Servants Protection Case Files Liaison Case Files (with Member, Non-member and Permanent Observer)

Submissions to Program Planning Budgetary Board Case Files UN Systems Case Files (Specialized Agencies & Autonomous Organizations within the system.)

Staff Management Relation Working Groups Case Files Staff Association & Union Case Files Staff Management Coordination Committee Case Files

Project Files

Construction: A010 Project Files Coord for Overseas Construction/OGS	PER
Electronic Data: ED46 Project Standard Cost (COM Tape) IMIS/OGS	7 yrs.
ED41 Project Budget Stages (COM Tape) IMIS/OGS	7 yrs.
ED44 Final Approved Project Budget (COM Tape) IMIS/OGS	17 yrs.
Project Management: A005 IMIS Project Files Integrated Mgmt Info Sys Project/DAM	10 yrs.
Human Resources: Recruitment: A125 Project Files (ANG - ZAI) Tech Asst. Recruit & Admin Services/PSD/DTCD	7 yrs.
Finance:	
Budget: A056 Project Files Fin Mgmt & Budgetary Control/PSD/DTCD	7 yrs.
A005 Project Files Treasury Div/OPPBF	11 yrs.
Public Affairs:	
A067 Africa Focus Project	5 yrs.

Non Governmental Liaison Serv/DPI

Technica	l Ass	sistance:	
	TCD5	Project Limestone Exploration Study Natural Resources & Energy/DTCD	3 yrs.
	A113	South America Project Work Files SA Sect/AMB/PID/DTCD	4 yrs.
	800A	Asia & Pacific Country Project Files 6 yr A & P Sect/CPEB/PPDPD/DTCD	rs.
	A145	India Project Files Water Resources Branch/NRED/DTCD	8,9 yrs.
	A086	Project Files Population Branch/DAD/DTCD	8 yrs.
	A094	Yemen Project Files Population Branch/DAD/DTCD	11 yrs.
	A090	Jordan Project Files Population Branch/DAD/DTCD	12 yrs.
Country_	Files	i e e e e e e e e e e e e e e e e e e e	
Executiv		7 Country Files SG's Special Rep to Law of the Sea	PER
Field Op	erati 1986	ions: 6/0158 ONUC/UNEF Country and Administrative Files Peace Forces Administration Sect/OFOESA	PER
Finance:		Country Files Central Accts Sect/OPPBF	1 yr.
	A061	Africa Country Files Financial Mgmt & Budgetary Control Svcs/PSD/	3 yrs. DTCD
	0062	Latin America Country Files Financial Mgmt & Budgetary Control Svcs/PSD/	4 yrs. DTCD
•	A003	Africa Section Country Files CPEB/PPDPD/DTCD	5 yrs.

800A	Asia & Pacific Section Country Files CPEB/PPDPD/DTCD	6	yrs.
A006	America, ME & Interreg Section Country Files CPEB/PPDPD/DTCD	7	yrs.
A012	Caribbean Section Country Files Americas Br/PSD/DTCD	8	yrs.

Study Files

Construction: A009 Feasibility Study Coord for Overseas Construction/OGS	12 yrs.
Technical Assistance: TCD5 Project Limestone Exploration Study Natural Resources & Energy/DTCD	3 yrs.
A038 Study Files Energy Resources Branch/NRED/DTCD	13 yrs.

PETITIONS

The Petitions found are retained by various executive offices. It is assumed that those petitions pertaining to a significant subject or major policy-making or program development process or issue are potentially permanent; reference copies may be scheduled for a shorter time period. However, records should be appraised on a case by case basis. Additional research is needs to be conducted on this series.

Please see the following list of petitions and retention periods:

Executive Off: A033	ice/Political Affairs: Petitions USG/PSCA	1	yr.
A004	Petitions Coord, World Disarmament Campaign Sect/DD		yrs.
A008	Petitions Office of USG/DDA	4	yrs.

1980/0131 Petitions 6 yrs.
Centre for Disarmament/SCPCD/DPSCA

1982/0146 Petitions (sampled) OASG/DPI

PER

A006 Petitions DDA

PER

REPORTS

Many different types of reports were found that seem to be used for reference and administrative purposes. These reports are scheduled from one to 6 years. These are not inappropriate retention periods.

Administrative reports are scheduled with six, eight and ten year retentions; and, reports created in executive offices documenting significant matters are scheduled with permanent retention periods.

According to the Financial Manual, Monthly Allotment Reports (January to November) should be retained for one year; current and prior year reports for four years; and cumulative to December for seven years. The Manual does not list a retention for a microform format.

Whenever possible, reports should be identified by their statistical or narrative nature and by their frequency.

Please see the following list of different reports:

Building Management:	
Garage Administration:	
1992/0132 Garage Report	2 yrs.
Garage Administration/BMS/BCSD/OGS	
1987/0039 Delegation Night Parking Aging Report Garage Administration/CMS/OGS	2 yrs.
A038 Parking Aging Reports Garage Administration/CMS/OGS	5 yrs.
Executive Office:	
1972/0008 Ballots and Tellers Reports	2 yrs.
General Assembly Affairs/OSG	

1987/0175 Attendance Record Cards and Leave Reports 5 yrs. Executive Office of SG/OGS

Administrative Management Service Reports Executive Office/OGS RRS	10 yrs.
1962/1119 Reports of UN Commissioners Executive Office of SG/OSG	PER
1985/0074 UNMOGIP-Service Reports Office for Spec Political Office/OSG	PER
Field Operations: 1964/0342 UNIC Subject & Administrative Report Centres Administration Unit/FOS/OGS	Files5 yrs.
1962/0010 Administrative Reports UN Information Centre/FOS/OGS	6 yrs.
A096 Administrative Reports Off of Director/FOD/OGS	8 yrs.
1988/0129 UNMOGIP Administrative Reports Field Personnel Sect/FOD/OGS	PER
Finance:	
Accounts: 1984/0223 Monthly Allotment Reports Central Accts Sect/Accounts Div/OFS	4 yrs.
1993/0088 Monthly Allotment Report Accts Control Unit/CAS/AD/OPPBF	5 yrs.
1967/Financial Reports (UN Gift Center) UN Gift Center/CMS/OGS	4 yrs.
1993/0125 Monthly Allotment (Microfilm Copy) Accts Control Unit/CAS/AD/OPPBF	PER
1965/0019 Audit Report UN Board of Audits	PER
Meetings:	
A145 Reports Radio & Visual Service Div/DPI	1 yr.
Payroll: F046 Payroll Reports & Coding Records Payroll Unit/OPPBF	4 yrs.
Security and Safety: 1966/0079 Security Reports (Parking Fees)	2 yrs.

Op Sect/CMS/OGS

Daily Kitchen Inspection Reports Fire Unit Operations/SSS/OGS RRS	3	yrs.
Security Incident Reports Fire Unit Operations/SSS/OGS RRS	3	yrs.
Tour & Conference Security Daily Reports Fire Unit Operations/SSS/OGS RRS	3	yrs.
Incident Reports Physical Security Unit/SSS/OGS RRS	IN	D
Incident Reports Special Service Unit/SSS/OGS RRS	3	yrs.
Technical:		
1971/0081 Draft Reports of OTC Experts Reports & Documentation Sect/OTC/DESA	1	yr.
A081 Mission Reports Population Branch/DAD/DTCD	4	yrs.
1982/0138 Technical Reports NRED/DTCD	5	yrs.
1988/0029 Project Reports Water Resources Branch/NRED/DTCD	IN	Ď

SURVEY RECORDS

Records documenting surveys may consist of the survey results, including an official copy of the survey form used and should be retained permanently. The forms completed by the survey participants would only have to be retained for a short period of time after the survey results have been prepared. As you can see, the following list of record series titles do not indicate whether they contain the final results or report, or if they are working files:

Executive Office:

1963/0137 SG Group Survey Reports Executive Office of SG/OSG IND

Human Resources: Housing:

TP07 Survey of UN Housing Needs Staff Activities & Housing Sect/OPS	PER		
1973/0096 Housing Survey Cost of Living Sect/SO/DESA	3 yrs.		
Civil Service:			
1994/0051 Cost of living Survey Cost of Living Div/ICSC	5 yrs.		
Salaries: A003 General Service Salary Survey Records Salaries & Allowances Sect/DPC/OFS	6 yrs.		
Missions:			
A033 Survey Records HQ Registry/ONUCA	6 yrs.		
Security:			
Physical Security Surveys Physical Security Unit/SSS/OGS RRS	IND		

MEETINGS FILES - COMMITTEES, BOARDS, PANELS, AGENDAS AND MINUTES

The retention periods found for records pertaining to meetings, committees, boards and panels and records created by these bodies, including agendas and minutes, are varied. In most cases, it is difficult to determine the function of the file by just looking at the records series title. Whether the series is the official copy or a reference copy should be considered when scheduling the record.

It is suggested that copies of records relating to the establishment, organization, membership, and policy of internal committees, boards and panels be retained for a short retention period after the termination of the committee. Copies of records created by committees, such as agendas, minutes, and final reports documenting the accomplishments of committees, etc. only need to be retained for a short period of time, such as two or three years or when no longer needed for reference. Official copies are potentially permanent.

Tapes, stenotype, and audio and video taped minutes used for transcription purposes should only be kept for a short period of time after transcription or approval of the minutes or proceedings. Please see the following samples of similar records series for meetings, committees, boards and panels: Executive Office:

S007 to S015 Organizational Committee Case Files IND (by type, by name, by year, by session)
Office of USG/DAM

A006 Committee Files
Administrative Office

PER

Finance:

1965/0155 External Board of Auditors Files 1 yr.
(Duplicates)
External Board of Auditors

1979/0190 HQ Claims Board Files 6 yrs.
Accounts Div/OFS

1967/0153 Reports to the Board of Auditors PER
External Board of Auditors

1965/0121 Reports to the Board of Auditors 15 yrs.
(Working Papers)
External Board of Auditors

Committee on Contracts and Property Survey Board 3 yrs.
Office of Coord for Overseas Construction/OGS RRS

Committee on Contributions (Sessions and Cases) IND Contributions Sect/Treasury Div/OFS RRS

Human Resources:

Pension:

PF06 Meetings
UN Joint Staff Pension Fund

5 yrs.

<u>Agenda</u>

Please see the following sample retention periods for agendas:

Civil Service:

SI02 Agenda ICSC

3 yrs.

Executive Office:

1988/0254 Committee of Contract: Annotated 5 yrs.
Agendas
Secretary, Property Survey Board/OASG/
OGS

Secretary, Property Board/OGS 1989/0131 ABCC Minutes, Agendas & Case 5 yrs. Presentations Secretariat of ABCC/OPPBF 1986/0242 Staff Committee Records including 10 yrs. Agendas Secretariat of UN Staff Committee Statistics: IND 1962/1229 Draft Agenda Economic Statistic Office/DESA NOTE: This series contains working papers and final report. Minut:es Please see the following sample retention periods for minutes: Executive Office: 1989/0131 ABCC Minutes 5 yrs. Secretariat of ABCC/OPPBF 1987/0045 APB&C Minutes 12 yrs. Secretariat of APB&C/OHRM 1988/0226 HPSB Minutes 15 yrs. Secretary, Property Survey Board/OASG/OGS A001 Draft Minutes of ACABQ Meetings PER Secretariat of ACABQ/OFS Finance: 1969/0151 Original Minutes on Committee 2 yrs. on Contracts after microfilming Committee on Contracts/OGS NOTE: Office is holding original paper copy indefinitely. 1968/0039 Draft Minutes on Committee 1 yr. on Contracts Committee on Contracts/OGS A016 Mission Reports containing minutes 19,22 yrs. Peacekeeping Unit/FMCD/OPPBF

A092 Annotated Agendas

5 yrs.

Human Resources:

Personnel:

1988/0003 APC Minutes
Division of Personnel/UNICEF

PER

Property Management:

A093 HPSB Minutes

Secretary, Property Survey Board/OGS

10 yrs.

30 yrs.

1 yr.

AUDIOVISUAL RECORDS

Many of the retention periods listed below, such as those scheduled permanently are justified record retentions and coincide with established standards. Audio recordings made exclusively for note taking or transcription, excluding those of significant matters should be retained for only a short period of time after approval or transcription. Those of significant importance are potentially permanent. Recordings used for personnel training need only be kept for one year as illustrated below. Other series scheduled IND and with 10 and 30 year retention periods need additional research to determine their function.

Generally, video recordings acquired from outside sources for training, used for recording routine meetings and award presentations may be destroyed after completion of the program or when no longer needed.

Sound Recordings:

Human Resources:

Inquiry Board:

1986/0107 Audio Tape and files of Board of Inquiry 10 yrs. Case

Staff Service/DPA/OPS

Retirement:

1982/0170 Recording Tapes for Pension Fund

Records Mgmt & Corres Unit/UNJSPB

Training:

A073 Language Training Audio Tapes

Training and Examination Service/DPA/OPS

Legal Proceedings:

1995/0063 Cassette Tapes of Readings of Order of PER Court International Court of Justice PER 1991/0084 Tapes of Oral Proceedings Secretariat of Administrative Tribunal/OLA Media Production: 1992/0151 Regular Tapes, T-Tapes, Journals, Recording IND Log Cards Broadcast & Conf Eng Unit/BMS/BCSD/OGS Meetings and Conferences: 1985/0031 Sound Recording Tapes of Conferences--PER HO and outside Geneva Archives Sect/CARS/CRBSD/OGS 1982/0181 Tape Recordings of Official Meetings PER Held in NY Headquarters Archives Sect/CRBSD/OGS IND 1981/0059 Tape Recordings of Human Rights Committee International Instruments Unit/HRD/DIESA <u> Video Tape</u>: 1993/0173 Commission on the Truth of El Salvador--5 yrs. after Video Cassettes and Tapes review Executive Office/DPA

LEDGERS, REGISTERS, AND LOGS

A search for retentions of ledgers and registers revealed many series with a financial function. These series are scheduled appropriately as prescribed by the Financial Manual.

A search for logs generated a list of records used as tracking and control records to document the status of other records or series, such as circuit, driver's and fax logs. These series should be scheduled from the discontinuance or date of last entry in log using a short retention period. Other records found functioned as finding aids to provide access to related records. These records should be

disposed of according to the retentions covering the related record. Samples of these records are provided below:

Audiovisual: 1992/0151 Regular Tapes, T-Tapes, Journals, Recording Logs & Log Cards Broadcast & Conference Eng/BMS/BCSD/OGS	PER
Finance: A072 Check Register Central Accts/OPPBF	4 yrs.
A130 Daily Register Central Accts/OPPBF	4 yrs.
A096 Register Assets Control Sect/OFS	7 yrs.
F025 Monthly Check Register Revenue Accts/OPPBF	8 yrs.
A102 Check Register Pay & Allowance Unit/OFS	9 yrs.
PF18 Payroll Register Accts Sect/UNJSPF	33 yrs.
Mail: A053 Outbound Pouch Logs Messenger Unit/MARS/BCSD/OGS	2 yrs.
Photography: A088 Photographic Caption Log Photographs & Exhibits Sect/RVSD/DPI	8,10 yrs.
A081 Black & White Log Cards Photo Unit/DPI	IND
Telecommunications: 1976/0045 UN Commercial Cable Logs, Telex Logs and GVA Network Circuit Logs Communications Serv/CARS/OGS	2 yrs.
1963/0055 Circuit Logs for Outgoing & Incoming Cables Cable & Telephone Section/CARS/OGS	3 yrs.
1990/0153 FAX Log	5 yrs.

Field Missions Procurement Sect/CPTS/OGS

Transportation:

G062 Driver's Daily Log Traffic Unit/P&T/OGS 1 yr.

G064 Import Log Traffic Unit/P&T/OGS 3 yrs.

RULES, REGULATIONS, POLICY AND PROCEDURES FILES

Searches were conducted for records relating to rules, regulations, policy and procedures. Some series found are representative of the subject matter. Most of the material found in the databases are series—subject files, project files, reading files, working files, case files and administrative files—in which this subject matter is but one component of the series. These files, used for administrative purposes, exist in every level of the organization.

Official copies of formal rules, regulations, policies and procedures, and including directives and standards should be retained permanently. Many times this information is maintained in the organization's library. Other copies used for reference and informational purposes should be destroyed when superseded or obsolete.

The following is a list of the selected series:

Electronic Data Processing:

F073 Computer Program and Procedures Library
EDP Support Services Sect/OPPBF

2 yrs.

Executive Office:

1962/1124 Guide to Notes on the Application of the IND Rules & Procedures of General Assembly General Assembly/OSG

Human Resources:

Civil Service:

SI31 Staff Rules and Regulations (ICSC 27)

3 yrs.

ICSC

SI34 Promotion Policy (ICSC 30)
TCSC

3 yrs.

Compensation:

A013 Individual Compensation Policy Files 14 yrs. Peacekeeping & Special Assignment/FMCD/OPPBF Entitlement: ED15 Entitlement Rules (COM Tape) 20 yrs. IMIS/OGS Pension: 5 yrs. PF04 Regulations UN Joint Staff Pension Fund Recruitment: 1968/0097 Recruitment Project Case Files & 3 yrs. General Policy Files Technical Assistance Recruitment Svc/OPS Field Operations: 1984/0044 UNEF II Standing Operating Instructions IND & Procedures Missions Administrative Section/OFOESA NOTE: Duplicates are disposed. PER 1986/0152 Administrative Files: UN Service Medals Correspondence, Regulations Field Operations Div/OFOESA Finance: Budget: 1994/0109 Budget Policy 5 yrs. Econ, Soc & Human Rights Svc/PPBD/OPPBF Controller: Policy And Administrative Files of Former PER Bureau of the Controller Office of the Controller Mail Services: G022 Operations of UNPA Offices-PP PER UNPA/CMS/OGS Transportation: 1992/0081 Travel & Traffic Policy & Procedure, 3 yrs. Administrative Files of Transportation Section Transportation Sect/CPTS/BCSD/OGS

COMMUNICATION FILES - CABLES

Varying retention periods were found for cables. The record retention period should be based on the value of the information, office of origin and whether it is a file of official or duplicate copies. It is assumed that many communications records maintained in the Secretary-General's office are scheduled permanently. Others created for administrative purposes should be retained for a short retention period. A search for other communications records, such as "FAX", produced no results. However, other types of communications may be similarly scheduled.

Executive Office: A035 Cables Office of SG in Iran	5 yrs.		
A002 Cables Office of Commission for Namibia	6 yrs.		
A016 Cables Office of USG/DAM	IND		
1980/0103 Secretary-General's Coded Cables Executive Office of SG/OSG	PER		
1987/0010 Master Cable Files Office for Special Political Affairs/OSG	PER		
Field Operations:			
A048 Cables Field Pers Section/FOD/OGS	8 yrs.		
A013 Code Cables Field Op External Support/FOD/OGS	PER		
Finance:			
Pay:			
A022 Cables (Payroll Unit) Accts Div/OFS	4 yrs.		
Mail:			
1964/0408 Cables-Incoming and Outgoing Mail Operations Unit/Registry/CARS/OGS	2 yrs.		
Public Affairs:			
Information Centers: A154 UN Information Center- Belgrade DPI	2 yrs.		
Transportation:			
1982/0004 Copies of Cables	5 yrs.		

Travel Unit/PTCSD/OGS

ATTENDANCE, LEAVE AND TIME RECORDS

Attendance, time and leave records were found as distinct records series and as components of other records series, such as Working Files and Administrative Files. Retention periods varied between two, seven and twenty years.

Information is needed on how the timekeeping system operates to schedule the record appropriately. For example, daily, weekly, biweekly, etc. timesheets should have a short retention if the information contained in them is posted to an annual record which would be maintained for a longer period of time.

Please see the following list:

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ED17 Leave and Attendance 20 yrs. IMIS/OGS

Executive Office:

1994/0025 Attendance and Leave Records 3 yrs. Executive Office/OCS

T108 Leave Cards of UNIC Staff 5 yrs. Executive Office/DPI

A009 Leave Cards and Reports 6,7 yrs. Executive Office/DIESA

Field Operations:

A014 Leave Records 7 yrs. Field Operations External Support Activities/FOD

Program Planning:

A020 Leave Cards and Reports 1 yr.
Office for Programme Planning & Coord/DIESA

Transportation:

1993/0116 Administrative Files including Attendance 2 yrs. Records
Transportation Sect/CPTS/BCSD/OGS

MAPS, PLANS, AND ARCHITECTURAL DRAWINGS

All but one record series found in this category relate to building structures. Records containing valuable information on individual structures, used especially for regulation and inspection, may have continuing value for historical or other research value and may be retained permanently.

Maps, plans and drawings of temporary structures and buildings, of electrical, plumbing, or air conditioning systems, contract negotiation drawings, and space assignment plans should be disposed of when no longer needed for administrative purposes. Architectural models should also be kept for administrative purposes or when no longer needed. Plans and drawings included as part of a project should be scheduled after the project ends, as in the case of the Chinese Special Fund Project listed below.

Please see the following samples:

Building Management:

A043 HQ Building Construction Drawing (Microfiche)
HQ Construction Unit/BMS/OGS

IND

1992/0145 Microfiche of Secretariat and General Assembly Building (Probably same as above) Buildings Management Service/BCSD/OGS

PER

Cartographic:

A041 Maps
UNTSO Headquarters/Jerusalem

IND

Special Projects:

1971/0179 Plans and Drawings for the Vessels developed for the Chinese Special Fund Project/National Maritime Institute Section for Asia & the Far East/OTC/DESA 7 yrs.

CONTRACT AND AGREEMENT FILES

According to the Finance Manual, official copies of contracts should be scheduled for seven years after termination of the contract. Not enough information is available on the series with retentions of more than seven years.

Please see the following list of contracts:

Field Operat	ions: Contracts Peace Forces Administrative Sect/OFOESA/UNDOF	30 yrs.	
Financial: Loans: 1974	/0109 Loan and Title Transfer, Agreements Comptroller's Div/UNICEF	7 yrs.	
Human Resourd Housing 1982		5 yrs.	
Insuran A012	ce: Subject Files including Contracts Insurance Sect/FMCD/OPPBF	13 yrs.	
Personn A047	el: Special Service Agreements Professional Staffing Serv/OHRM	5 yrs.	
A054	Special Service Agreements Field Personnel/FOD/OGS	8 yrs.	
Trainin P012	g: Teacher's History File Training & Examinations Serv/OHRM	10 yrs.	
1978	/0028 Special Service Agreements UN Institute for Training and Research	PER	
Mail: A044	Postal Contracts and Permits Mail Operations Sect/MARS/BCSD/OGS	IND	
Printing: T101	Registry Files External Publications/DD/DPI	10 yrs.	
Transportation: A078 Contract Files 6 yrs.			
AU/8	Processing Unit/PTS/OGS	6 yrs.	
G042	Contract Files Processing Unit/PTS/OGS	7 yrs.	

BUDGET RECORDS

All Budget documents including biennium are consistently scheduled for 7 years.

PURCHASING AND ACCOUNT RECORDS

This category of records including purchase orders vouchers, invoices, requisitions, and vendor files are assigned retention periods as prescribed by the Financial Manual in a consistent manner.